

**PAY**

**UP**

**NOW!**

# Council and schools staff deserve a pay rise

Staff working in councils and schools are paying the price for a decade of austerity - pay freezes, pay caps and funding cuts of nearly 50%. Since 2009, your pay has fallen by 22% in real terms, while the cost of living has continued to skyrocket.

You are long overdue a decent pay rise.

UNISON have asked your employer for a 10% pay increase and a minimum local government wage of £10 an hour. We think this is fair, considering that pay needs to catch up to overcome a decade of austerity.

**It's  
your pay -  
get  
involved**





UNISON is calling on the government to **Pay Up Now!** Councils and schools need new money, to end the scandal of poverty pay and give you a long overdue pay rise.

We are telling NJC employers to pay a real living wage of £10 an hour for NJC spinal column point 1 and a 10% increase on all other NJC/GLPC pay points.

UNISON's **Pay Up Now!** campaign is about getting a fair pay deal for everyone working in councils and schools. You work under immense pressure, so your work life balance must be a priority too. Our pay claim also calls for an extra day's annual leave, a two hour reduction in the working week and a national review of workplace stress and mental ill health.

### How can you help?

- Make sure the contact details we have for you are correct. Update them at **[my.unison.org.uk](https://my.unison.org.uk)** or call UNISON Direct on **0800 0 857 857**.
- The campaign webpage **[unison.org.uk/LGPay](https://unison.org.uk/LGPay)** will be regularly updated. Sign-up for campaign updates, or become a Pay Champion
- If you work for the council or school and you are not a union member, join us now.

### Not in UNISON?

Join today at **[joinunison.org](https://joinunison.org)** or call **0800 171 2193**